

Evaluation of Family Practice Resident's Performance

Return to: University of Arizona, Family Practice Residency (Rhea Merriman 707 N. Alvernon, Ste. 101, Tucson, AZ 85711)
 Phone #: (520) 694-1615

Resident _____ PGY: () Contact hrs/week: ()

Rotation: _____ Month/yr.: _____

Preceptor: _____ Location: _____

Please evaluate the resident on the following scale:

	Never	Some times	Half of the Time	Often	Always	Unable to Evaluate
Patient Care						
1) Utilizes SOAP format in history collection	1	2	3	4	5	UE
2) Demonstrates thorough physical examination skills	1	2	3	4	5	UE
3) Makes informed decisions regarding diagnostic interventions based on						
• patient information/preferences	1	2	3	4	5	UE
• current scientific information	1	2	3	4	5	UE
• clinical judgment	1	2	3	4	5	UE
4) Performs critical evaluation of data including risk awareness	1	2	3	4	5	UE
5) Develops appropriate management plans	1	2	3	4	5	UE
6) Implements appropriate management plans	1	2	3	4	5	UE
7) Obtains informed consent	1	2	3	4	5	UE
8) Demonstrates timely completion of clinical tasks	1	2	3	4	5	UE
9) Counsels patients and families	1	2	3	4	5	UE
10) Attends to disease prevention and health care maintenance	1	2	3	4	5	UE
11) Demonstrates competency in relevant procedural skills	1	2	3	4	5	UE
12) Manages time efficiently	1	2	3	4	5	UE
Medical Knowledge						
1) Demonstrates an investigative and analytic thinking approach to clinical situations	1	2	3	4	5	UE
2) Demonstrates appropriate fund of medical knowledge	1	2	3	4	5	UE
3) Applies basic, clinical, epidemiological and social-behavioral sciences to patient care	1	2	3	4	5	UE
Interpersonal and Communication Skills						
1) Demonstrates active listening skills	1	2	3	4	5	UE
2) Is able to elicit appropriate information	1	2	3	4	5	UE
3) Communicates effectively	1	2	3	4	5	UE
Documentation and Records						
1) The documentation in medical records is						
• Accurate	1	2	3	4	5	UE
• Complete	1	2	3	4	5	UE
• Legible	1	2	3	4	5	UE
2) Completes medical records in a timely manner	1	2	3	4	5	UE
Colleagues and Supervisors, Consultants, Support Staff						
1) Presentations are concise	1	2	3	4	5	UE
2) Presentations are relevant	1	2	3	4	5	UE
3) Works effectively as a leader	1	2	3	4	5	UE
Patient and Families						
1) Educates patient and family	1	2	3	4	5	UE
2) Communicates at patient's education level	1	2	3	4	5	UE
3) Demonstrates respect, sensitivity and responsiveness to full spectrum of patient's diversity	1	2	3	4	5	UE
4) Provides patient with clear instructions	1	2	3	4	5	UE
5) Provides clear plan for patient follow-up	1	2	3	4	5	UE
6) Maintains familial involvement	1	2	3	4	5	UE

Please evaluate the resident on the following scale:

	Never	Some times	Half of the Time	Often	Always	Unable to Evaluate
Professionalism						
1) Demonstrates respect	1	2	3	4	5	UE
2) Shows integrity: unity between principles and actions	1	2	3	4	5	UE
3) Maintains confidentiality	1	2	3	4	5	UE
4) Demonstrates ethical behaviors	1	2	3	4	5	UE
5) Maintains appropriate appearance with respect for surroundings and others	1	2	3	4	5	UE
6) Demonstrates emotional stability/maturity	1	2	3	4	5	UE
7) Demonstrates appropriate personal health behaviors	1	2	3	4	5	UE
8) Reliably completes assigned duties	1	2	3	4	5	UE
9) Uses feedback to improve performance	1	2	3	4	5	UE
10) Reports to clinical activities on time						
11) Answers pages in a timely fashion	1	2	3	4	5	UE
12) Prioritizes and balances required curricular activities, optional extra-curricular activities and personal life	1	2	3	4	5	UE
System-Based Practice						
1) Practices cost effective health care	1	2	3	4	5	UE
2) Practices quality health care	1	2	3	4	5	UE
3) Demonstrates:						
• Appropriate use of diagnostic tests	1	2	3	4	5	UE
• Appropriate use of referrals/consults	1	2	3	4	5	UE
• Appropriate use of alternative treatments	1	2	3	4	5	UE
4) Provides complete documentation for billing	1	2	3	4	5	UE
5) Acts as a patient advocate	1	2	3	4	5	UE
6) Collaborates with health care providers/managers (social services, home health, mental health)	1	2	3	4	5	UE
7) Coordinates discharge planning	1	2	3	4	5	UE
8) Coordinates follow-up	1	2	3	4	5	UE
Practice Based Learning and Improvement						
1) Applies evidence-based medicine to patient care	1	2	3	4	5	UE
2) Uses information technology to improve fund of knowledge	1	2	3	4	5	UE
3) Teaches students and other health care professionals	1	2	3	4	5	UE

Overall Assessment:

Fail
(MUST REPEAT
ROTATION)

Marginal Pass**Competent****Excellent****Outstanding****Please provide written comments on this resident.****Comments/Recommendations:**

Evaluator's Signature

Date

Has the resident reviewed this form?

Yes

No

Resident's Comments:

Resident's Signature

Date