

ATTENDING ASSESSMENT QUESTIONNAIRE

360 Degree Evaluation (Long Form)

Resident's Name: _____ Evaluator's Name: _____ Inpt ___ Outpt ___

Program/Specialty: _____ Year of Training: _____ Evaluation Date: _____

How familiar are you with this resident's work? Very Well 6 Somewhat 3 Hardly at All

7 5 4 2 1

The following statements describe physician behaviors. Compared to other residents at the same level of training, rate the resident's performance using the scale to the right.

	<u>Never</u>	<u>Sometimes</u>	<u>Half The Time</u>	<u>Often</u>	<u>Always</u>	<u>Unable to Evaluate</u>
A. PATIENT CARE						
1. Promotes health maintenance	1	2	3	4	5	UE
2. Appropriately prioritizes patient problems	1	2	3	4	5	UE
3. Develops an appropriate diagnostic plan	1	2	3	4	5	UE
4. Performs technical procedures skillfully	1	2	3	4	5	UE
5. Prescribes medications appropriately	1	2	3	4	5	UE
6. Manages psychosocial problems appropriately	1	2	3	4	5	UE
B. PROFESSIONALISM						
1. Demonstrates respect for the patient's						
a. Culture	1	2	3	4	5	UE
b. Gender	1	2	3	4	5	UE
c. Disability	1	2	3	4	5	UE
d. Sexual Orientation	1	2	3	4	5	UE
e. Age	1	2	3	4	5	UE
f. Religion	1	2	3	4	5	UE
2. Demonstrates respect for nurses	1	2	3	4	5	UE
3. Demonstrates respect for support staff	1	2	3	4	5	UE
4. Maintains confidentiality of patients and their families	1	2	3	4	5	UE
5. Shows compassion for patients and their families	1	2	3	4	5	UE
6. Seeks consultation/supervision when appropriate	1	2	3	4	5	UE
7. Functions effectively as a member of the team	1	2	3	4	5	UE
8. Demonstrates responsibility	1	2	3	4	5	UE
9. Completes assigned tasks	1	2	3	4	5	UE
10. Manages personal stress responsibly	1	2	3	4	5	UE
11. Answers pages in a timely fashion	1	2	3	4	5	UE

C. INTERPERSONAL AND COMMUNICATION SKILLS

1. Communicates effectively with patients and patient's families	1	2	3	4	5	UE
2. Communicates effectively with other health care professionals	1	2	3	4	5	UE
3. Communicates referral information to patients	1	2	3	4	5	UE
4. Maintains complete medical records	1	2	3	4	5	UE

D. SYSTEMS BASED PRACTICE

1. Makes appropriate use of community resources	1	2	3	4	5	UE
2. Coordinates care effectively for patients with other health care professionals and physicians	1	2	3	4	5	UE
3. Manages health care resources efficiently	1	2	3	4	5	UE
4. Practices cost-effective health care that does not compromise the quality of care	1	2	3	4	5	UE

E. MEDICAL KNOWLEDGE

1. Critically assesses diagnostic information	1	2	3	4	5	UE
2. Demonstrates an adequate knowledge of pharmacology	1	2	3	4	5	UE
3. Demonstrates an adequate knowledge of the basic sciences related to specialty	1	2	3	4	5	UE
4. Recognizes psychosocial aspects of illness	1	2	3	4	5	UE

F. PRACTICE BASED LEARNING AND IMPROVEMENT

1. Uses the medical literature to answer questions on medical care	1	2	3	4	5	UE
2. Applies evidence-based medicine to patient care	1	2	3	4	5	UE
3. Participates in continuing medical education	1	2	3	4	5	UE
4. Uses feedback to improve performance	1	2	3	4	5	UE

Comments and overall appraisal of resident:

List one thing resident does well:

List one thing resident needs to improve:

Strategies/resources that would help improve performance: