NURSING ASSESSMENT QUESTIONNAIRE

360 Degree Evaluation (Short Form)

Resident's Name: _____ Evaluator's Name: _____ Inpatient___ Outpatient___

Program/Specialty: _____ Year of Training: _____ Evaluation Date: _____

	Very Well			Somewhat		Hardly at All
How familiar are you with this resident's work?	7	6	5	4	3	2	1

The following statements describe physician behaviors. Compared to other residents at the same level of training, rate the resident's performance using the scale to the right.

A. PROFESSIONALISM	**Never**	**Sometimes**	**Half The Time**	**Often**	**Always**	**Unable to Evaluate**
1. Demonstrates respect for the patient's						
a. Culture	1	2	3	4	5	UE
b. Gender	1	2	3	4	5	UE
c. Disability	1	2	3	4	5	UE
d. Sexual Orientation	1	2	3	4	5	UE
e. Age	1	2	3	4	5	UE
f. Religion	1	2	3	4	5	UE
2. Demonstrates respect for nurses	1	2	3	4	5	UE
3. Demonstrates respect for support staff	1	2	3	4	5	UE
4. Seeks consultation/supervision when appropriate	1	2	3	4	5	UE
5. Functions effectively as a member of the team	1	2	3	4	5	UE
6. Completes assigned tasks	1	2	3	4	5	UE
7. Manages personal stress responsibly	1	2	3	4	5	UE
8. Answers pages in a timely fashion	1	2	3	4	5	UE
9. Is condescending to you or patients/families	1	2	3	4	5	UE
10. Is abusive to you or patients/families	1	2	3	4	5	UE
11. Respects patient's right to make choices regarding their care	1	2	3	4	5	UE
12. Responds appropriately to the limitations imposed by the patient's illness	1	2	3	4	5	UE
13. Responds in a timely fashion to nursing requests for help	1	2	3	4	5	UE
14. Answers pages in a timely fashion	1	2	3	4	5	UE
B. INTERPERSONAL AND COMMUNICATION SKILLS						
1. Communicates effectively with patients & patient's families	1	2	3	4	5	UE
2. Communicates effectively with other health care professionals	1	2	3	4	5	UE
3. Communicates referral information to patients	1	2	3	4	5	UE
4. Maintains complete medical records	1	2	3	4	5	UE
5. Listens to and considers what you have to say	1	2	3	4	5	UE
6. Handles demanding interpersonal situations in a respectful and effective manner	1	2	3	4	5	UE
7. Handles messages appropriately in a timely fashion	1	2	3	4	5	UE

Comments and overall appraisal of resident: