

# RESIDENT SELF ASSESSMENT QUESTIONNAIRE

## 360 Degree Evaluation (Short Form)

Resident's Name: \_\_\_\_\_ Evaluator's Name: \_\_\_\_\_ Inpatient \_\_\_ Outpatient \_\_\_

Program/Specialty: \_\_\_\_\_ Year of Training: \_\_\_\_\_ Evaluation Date: \_\_\_\_\_

**The following statements describe physician behaviors. Rate your performance using the scale to the right.**

	<u>Never</u>	<u>Sometimes</u>	<u>Half The Time</u>	<u>Often</u>	<u>Always</u>	<u>Unable to Evaluate</u>
<b>A. PROFESSIONALISM</b>						
1. Demonstrates respect for the patient's						
a. Culture	1	2	3	4	5	UE
b. Gender	1	2	3	4	5	UE
c. Disability	1	2	3	4	5	UE
d. Sexual Orientation	1	2	3	4	5	UE
e. Age	1	2	3	4	5	UE
f. Religion	1	2	3	4	5	UE
2. Demonstrates respect for nurses	1	2	3	4	5	UE
3. Demonstrates respect for support staff	1	2	3	4	5	UE
4. Maintains confidentiality of patients and their families	1	2	3	4	5	UE
5. Shows compassion for patients and their families	1	2	3	4	5	UE
6. Seeks consultation/supervision when appropriate	1	2	3	4	5	UE
7. Functions effectively as a member of the team	1	2	3	4	5	UE
8. Demonstrates responsibility	1	2	3	4	5	UE
9. Completes assigned tasks	1	2	3	4	5	UE
10. Manages personal stress responsibly	1	2	3	4	5	UE
11. Answers pages in a timely fashion	1	2	3	4	5	UE
<b>B. INTERPERSONAL &amp; COMMUNICATION SKILLS</b>						
1. Communicates effectively with patients	1	2	3	4	5	UE
2. Communicates effectively with patient's families	1	2	3	4	5	UE
3. Communicates effectively with other health care professionals	1	2	3	4	5	UE
4. Communicates referral information to patients	1	2	3	4	5	UE
5. Maintains complete medical records	1	2	3	4	5	UE

**Comments and overall appraisal of yourself:**

**Strategies/resources that would help improve performance:**